NOVATO UNIFIED SCHOOL DISTRICT

2007-2008 CLASSIFIED SALARY SCHEDULE

Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Yrs. 7-8-9 Plus 2.5%	10-11-12 Plus 5.0%	13-14-15 Plus 7.50%	16-17-18 Plus 10.00%	19-20-21 Plus 12.50%	22-23-24 Plus 15.00%	25 + Plus 17.50%
							Completed Years of Service Longevity Amounts = %age above Step 5						
Accountant	47												
Accounting Technician I	25												
Accounting Technician II	28												
Accounting Technician III	34												
Accounting Technician/Nutritional Services	25												
Administrative Secretary	32	1	8.14	8.49	8.91	9.30	9.75	9.99	10.22	10.49	10.71	10.96	11.21	11.47
Bus Driver	29	2	8.32	8.71	9.12	9.54	9.99	10.23	10.50	10.73	10.98	11.25	11.49	11.74
Bus Driver/Trainer	31	3	8.54	8.93	9.33	9.79	10.23	10.51	10.74	11.00	11.27	11.53	11.77	12.04
Campus Supervisor	15	4	8.74	9.15	9.61	10.02	10.51	10.74	11.01	11.28	11.56	11.81	12.09	12.32
Central Kitchen Lead Assistant	21	5	8.96	9.38	9.82	10.26	10.74	11.01	11.29	11.57	11.83	12.11	12.36	12.63
Central Kitchen Manager	30	6	9.19	9.63	10.05	10.54	11.01	11.30	11.58	11.85	12.14	12.41	12.68	12.97
Central Kitchen Purchaser	33	7	9.43	9.85	10.31	10.78	11.30	11.59	11.86	12.16	12.44	12.71	13.00	13.29
Central Kitchen Supervisor	30	8	9.66	10.08	10.57	11.07	11.59	11.88	12.17	12.46	12.76	13.03	13.33	13.60
College &Career Center Specialist	26	9	9.89	10.35	10.82	11.36	11.88	12.18	12.47	12.77	13.05	13.36	13.67	13.96
Communications Technician	28	10	10.13	10.60	11.11	11.63	12.18	12.49	12.78	13.09	13.38	13.70	14.00	14.29
Community Liaison	30	11	10.40	10.88	11.42	11.95	12.54	12.84	13.16	13.50	13.78	14.10	14.41	14.73
Counseling Technician	24	12	10.66	11.15	11.67	12.23	12.82	13.15	13.49	13.78	14.10	14.43	14.75	15.08
Craftsworker	36	13	10.91	11.45	11.98	12.53	13.12	13.47	13.76	14.09	14.41	14.75	15.09	15.39
Custodian I	22	14	11.20	11.72	12.27	12.83	13.50	13.81	14.15	14.48	14.81	15.16	15.51	15.83
Custodian II	24	15	11.49	12.01	12.58	13.16	13.78	14.13	14.47	14.81	15.17	15.53	15.87	16.20
Custodian III	26	16	11.76	12.31	12.87	13.51	14.11	14.46	14.81	15.17	15.54	15.88	16.25	16.59
Custodian IV	28	17	12.07	12.62	13.22	13.83	14.46	14.81	15.19	15.57	15.92	16.30	16.65	17.01
Duplicating & MailroomTechnician	26	18	12.36	12.96	13.55	14.17	14.81	15.19	15.58	15.94	16.32	16.69	17.05	17.43
Elementary Playground Supervisor	15	19	12.67	13.26	13.87	14.52	15.19	15.59	15.97	16.35	16.72	17.11	17.50	17.86
Groundskeeper	25	20	12.99	13.59	14.23	14.88	15.59	15.98	16.36	16.74	17.15	17.54	17.93	18.30
Groundskeeper Foreman	32	21	13.32	13.93	14.59	15.25	15.98	16.37	16.76	17.19	17.57	17.98	18.37	18.76
Human Resource Coordinator	47	22	13.66	14.27	14.95	15.64	16.37	16.77	17.21	17.60	18.03	18.41	18.84	19.24
Human Resource System Technician	35	23	13.99	14.63	15.32	16.03	16.77	17.21	17.61	18.05	18.44	18.88	19.30	19.71
Information Systems Coordinator	37	24	14.33	15.00	15.70	16.44	17.21	17.63	18.07	18.49	18.92	19.34	19.79	20.21
Instructional Assistant - General Classroom	15	25	14.70	15.36	16.10	16.84	17.63	18.10	18.51	18.94	19.38	19.83	20.26	20.73
Library Media Clerk	24	26	15.06	15.77	16.52	17.28	18.10	18.52	18.96	19.41	19.87	20.33	20.78	21.26
Mechanic	38	27	15.45	16.15	16.89	17.69	18.52	18.98	19.44	19.89	20.36	20.84	21.31	21.76
Network Computer Engineer	34	28	15.82	16.57	17.34	18.15	18.98	19.45	19.91	20.41	20.89	21.37	21.83	22.31
Nutritional Services Delivery Driver	26	29	16.21	16.99	17.77	18.59	19.45	19.92	20.44	20.92	21.41	21.90	22.38	22.85
Nutritional Services Program Specialist	35	30	16.64	17.41	18.21	19.07	19.92	20.45	20.94	21.45	21.94	22.44	22.94	23.43
Nutritional Services Site Assistant	15	31	17.04	17.82	18.66	19.53	20.45	20.95	21.48	21.97	22.48	23.01	23.52	24.01
Nutritional Services Site Manager	21	32	17.47	18.28	19.13	20.03	20.95	21.49	22.00	22.53	23.06	23.58	24.09	24.63
Nutritional Services Site Supervisor	18	33	17.89	18.74	19.63	20.54	21.49	22.02	22.56	23.10	23.62	24.18	24.71	25.25
Office Manager	32	34	18.34	19.19	20.09	21.03	22.02	22.57	23.14	23.67	24.23	24.77	25.34	25.87
Office Technician	20	35	18.81	19.69	20.60	21.57	22.57	23.15	23.70	24.26	24.81	25.39	25.95	26.52
Paraeducator	21	36	19.29	20.17	21.14	22.11	23.15	23.71	24.28	24.84	25.46	26.03	26.60	27.20
Payroll Technician I	33	37	19.77	20.68	21.66	22.66	23.71	24.29	24.89	25.49	26.09	26.68	27.28	27.84
Payroll Technician II	38	38	20.24	21.20	22.19	23.22	24.29	24.92	25.52	26.14	26.73	27.35	27.95	28.54
Project Coordinator	24	39	20.77	21.73	22.73	23.80	24.92	25.53	26.16	26.78	27.40	28.02	28.64	29.27
Registrar	24	40	21.29	22.28	23.32	24.38	25.53	26.17	26.82	27.45	28.09	28.74	29.36	30.01
School Account Clerk	24	41	21.81	22.82	23.89	25.00	26.17	26.83	27.47	28.15	28.79	29.44	30.09	30.76
Senior Groundskeeper	29	42	22.35	23.40	24.47	25.64	26.83	27.49	28.17	28.84	29.50	30.18	30.85	31.52
Software Support Technician	28	43	22.90	23.97	25.11	26.29	27.49	28.18	28.87	29.57	30.25	30.93	31.61	32.31
Student Records Technician	26	44	23.50	24.59	25.74	26.91	28.18	28.89	29.61	30.30	30.99	31.71	32.41	33.10
Student System Technician	35	45	24.08	25.20	26.37	27.61	28.89	29.64	30.34	31.05	31.77	32.49	33.22	33.93
Substitute Placement Clerk	22	46	24.68	25.84	27.03	28.30	29.64	30.36	31.09	31.83	32.54	33.32	34.06	34.53
System Analysist/Network Administrator	36	47	25.30	26.48	27.71	28.98	30.36	31.10	31.87	32.63	33.39	34.14	34.91	35.67
Technology Support Technician I	25	48	25.92	27.14	28.40	29.73	31.10	31.89	32.67	33.43	34.24	35.00	35.80	36.56
Technology Support Technician II	27	49	26.58	27.81	29.12	30.47	31.89	32.68	33.46	34.30	35.08	35.88	36.67	37.48
Technology Support Technician III	36	50	27.26	28.50	29.86	31.24	32.68	33.51	34.33	35.14	35.96	36.77	37.59	38.41
Telecommunications Specialist	32													
Warehouse Worker/Delivery Driver	28													

DRAFT 0.5% INCREASE Created/jb 1/19/2008

Board Approved: February 27, 2007