

NOVATO UNIFIED SCHOOL DISTRICT
Classified Management Salary Schedule
2007 – 2008
Bond Projects

Monthly/Annual Rate

4.5% INCREASE EFFECTIVE 7/1/06 + 1.92% INCREASE

#14

RANGE	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII
1	5,251	5,497	5,757	6,034	6,316	6,626	6,944	7,277
	63,012	65,964	69,084	72,408	75,792	79,512	83,328	87,324
2	5,700	5,967	6,254	6,550	6,867	7,200	7,543	7,907
	68,400	71,604	75,048	78,600	82,404	86,400	90,516	94,884
3	6,182	6,480	6,791	7,054	7,463	7,821	8,199	8,598
	74,184	77,760	81,492	84,648	89,556	93,852	98,388	103,176
4	6,719	7,041	7,382	7,736	8,113	8,505	8,920	9,353
	80,628	84,492	88,584	92,832	97,356	102,060	107,040	112,236
5					8,820	9,245	9,697	10,170
					105,840	110,940	116,364	122,040
6					9,138	9,585	10,063	10,556
					109,656	115,020	120,756	126,672
7					9,467	9,936	10,442	10,957
					113,604	119,232	125,304	131,484
8					9,883	10,397	10,937	11,506
					118,596	124,764	131,244	138,072

Range

Position

1	Assistant Construction Manager, Bond Projects
2	Open
3	Construction Manager, Bond Projects
4	Open
5	Director of Facilities Development
6	Open
7	Open
8	Executive Director of Facilities, Maintenance, & Operations

CLASSIFIED MANAGEMENT SALARY SCHEDULE

1. Credit of one step may be granted for each year of related experience. The Superintendent has the discretion to place the employee on the appropriate range.
2. Employees who have been on a step for one (1) year shall move to the next step the next fiscal year.
3. Employees working less than full time shall receive that portion of the salary as their workweek relate to a full week.
4. District employees appointed to a classified management position shall receive a salary not less than 10 percent above the salary which would have been received that year in the present position assigned. The placement shall be on the Classified Management Salary Schedule at the closest place above this step.
5. Classified management employees assigned to another classified management position shall be placed on the same step to which they would have been assigned in the prior position assigned.
6. An additional \$750 is paid for a Master's Degree and \$1, 000 is paid for a Doctorate. The degree must be from an institution accredited by one of the recognized accrediting agencies. Approval of the degree must be given by the Superintendent.
7. Longevity provisions have been rescinded effective 6/30/84. Classified management presently receiving longevity pay will be frozen at their present provision and no further progression will be granted.
8. District-paid group life insurance and income protections insurance (ACSA members only).
9. Classified management employees who retire shall receive up to \$200 per month for medical premiums until age 65, under the following conditions.
 - a) must be between 55 and 65 years of age;
 - b) must have been employed by the District for at least ten (10) years;
 - c) If employed less than ten (10) years, but at least five (5) years, the term of benefits will be equal to the years of service.