NOVATO UNIFIED SCHOOL DISTRICT BUDGET ADVISORY COMMITTEE



December 13, 2017

Goals and Priorities

- GOAL #1 Equity & Student Success
- GOAL #2 Staff Support
- GOAL #3 Community Involvement









Comparable School Districts: Criteria

Similar:

- •Enrollment
- Unified District
- Low Income Student %
- •English Learner Student %
- Cost of Living
- Revenues
- •Expenditures

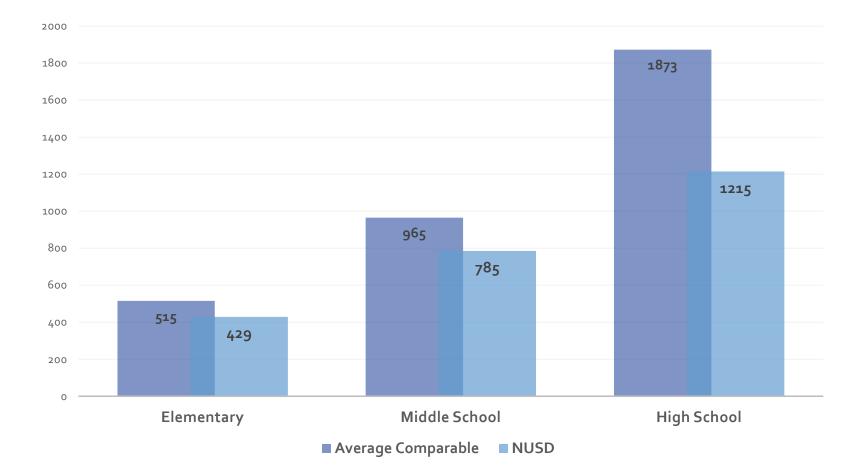
Comparable School Districts

 Bonita Unified Brea-Olinda Unified Claremont Unified Culver City Unified Glendora Unified Moorpark Unified Morgan Hill Unified

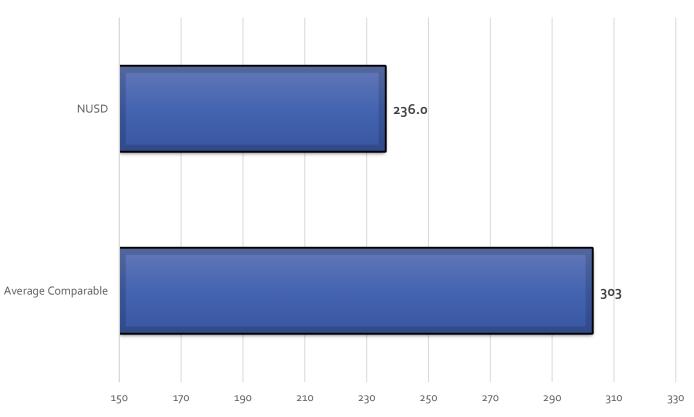
Average Salaries

Teachers % of average of comparables:	Principals % of average of comparables:				
Beginning (w/Credential): 95%	Beginning: 95.5%				
Middle (BA + 60 units, 10 years): 96%	Middle (mid-point on salary schedule): 95%				
Highest Salary: 98%	Highest Salary: 104%				

Comparable District School Size



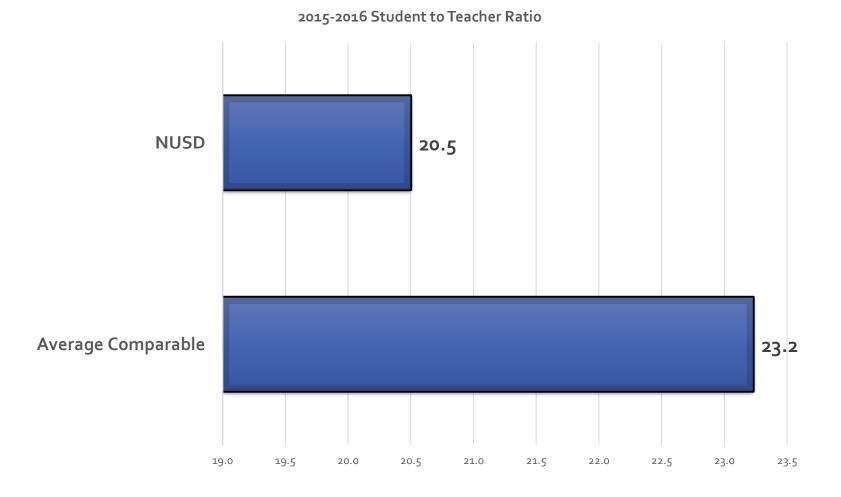
Comparable District Administrator Ratio



Student to Administrator Ratio

Source: District Websites (2017-18 Administrators) & eddata.org (enrollment)

Comparable District Student : Teacher Ratio



Comparable District Expenditures (2015-2016)

Novato	Average Comps	Average State	Bonita	Brea Olinda	Claremo nt	Culver City	Glendo ra	Moorp ark	Morgan Hill
62.3%	61.2%	61%	58.6%	61.3%	57.0%	62.2%	68.8%	63.3%	57.6%
11.8%	10.8%	12%	10.0%	9.4%	10.3%	14.0%	8.9%	11.4%	11.4%
7.1%	8.9%	8%	8.1%	9.7%	13.8%	8.7%	6.5%	7.0%	8.4%
0.7%	0.6%	1%	1.4%	0.7%	0.9%	0.0%	0.3%	0.2%	o.6%
0.0%	0.0%	٥%	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
0.0%	0.0%	٥%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7.4%	6.4%	6%	7.1%	6.6%	7.0%	5.9%	4.8%	6.4%	6.7%
9.1%	9.9%	10%	12.6%	10.4%	8.4%	9.1%	8.5%	9.7%	10.6%
1.5%	0.0%	2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	62.3% 11.8% 7.1% 0.7% 0.0% 0.0% 7.4% 9.1%	62.3% 61.2% 11.8% 10.8% 7.1% 8.9% 0.7% 0.6% 0.0% 0.0% 7.4% 6.4% 9.1% 9.9% 1.5% 0.0%	62.3% 61.2% 61% 11.8% 10.8% 12% 7.1% 8.9% 8% 0.7% 0.6% 1% 0.0% 0.0% 0% 0.1% 0.0% 0% 0.1% 0.0% 0% 1.5% 0.0% 2%	62.3% $61.2%$ $61%$ $58.6%$ $11.8%$ $10.8%$ $12%$ $10.0%$ $7.1%$ $8.9%$ $8%$ $8.1%$ $0.7%$ $0.6%$ $1%$ $1.4%$ $0.0%$ $0.0%$ $0%$ $0.1%$ $0.0%$ $0.0%$ $0%$ $0.0%$ $7.4%$ $6.4%$ $6%$ $7.1%$ $9.1%$ $9.9%$ $10%$ $12.6%$ $1.5%$ $0.0%$ $2%$ $0.0%$	62.3% 61.2% 61% 58.6% 61.3% 11.8% 10.8% 12% 10.0% 9.4% 7.1% 8.9% 8% 8.1% 9.7% 0.7% 0.6% 1% 1.4% 0.7% 0.0% 0.0% 0.1% 0.0% 0.0% 0.1% 0.0% 0% 0.1% 0.0% 0.1% 0.0% 0% 0.1% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.0% 0% 0.0% 0.0% 0.1% 0.9% 10% 12.6% 10.4%	62.3% 61.2% 61% 58.6% 61.3% 57.0% 11.8% 10.8% 12% 10.0% 9.4% 10.3% 7.1% 8.9% 8% 8.1% 9.7% 13.8% 0.7% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 1.5% 0.0% 2% 0.0% 0.0%	62.3% 61.2% 61% 58.6% 61.3% 57.0% 62.2% 11.8% 10.8% 12% 10.0% 9.4% 10.3% 14.0% 7.1% 8.9% 8% 8.1% 9.7% 13.8% 8.7% 0.7% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.0% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.0% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.0% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.0% 0.6% 1% 0.7% 0.9% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 1.5% 0.0% 2% 0.0% 0.0% 0.0%	62.3% 61.2% 61% 58.6% 61.3% 57.0% 62.2% 68.8% 11.8% 10.8% 12% 10.0% 9.4% 10.3% 14.0% 8.9% 7.1% 8.9% 8% 8.1% 9.7% 13.8% 8.7% 6.5% 0.7% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.3% 0.0% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.3% 0.0% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.3% 0.0% 0.0% 0.1% 0.0% 0.0% 0.3% 0.1% 0.0% 0.0% 0.1% 0.0% 0.0% 0.1% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.1% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 1.5% 0.0% 2% 0.0% 0.0% 0.0%<	62.3% 61.2% 61% 58.6% 61.3% 57.0% 62.2% 68.8% 63.3% 11.8% 10.8% 12% 10.0% 9.4% 10.3% 14.0% 8.9% 11.4% 7.1% 8.9% 8% 8.1% 9.7% 13.8% 8.7% 6.5% 7.0% 0.7% 0.6% 1% 1.4% 0.7% 0.9% 0.0% 0.3% 0.2% 0.0% 0.0% 0.1% 0.7% 0.9% 0.0% 0.3% 0.2% 0.0% 0.0% 0.1% 0.0% 0.0% 0.3% 0.2% 0.0% 0.0% 0.1% 0.0% 0.0% 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 1.5% 0.0% 2% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

* 2016-2017 Percentage was 6.4%.



Budget recommendations are encouraged to be emailed to budget@nusd.org.