



NONDISCRIMINATION STATEMENT

Novato Unified School District (NUSD) is committed to ensuring equal, fair, and meaningful access to employment and education services and operates in compliance with Title VI of the Civil Rights Act, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975.

NUSD prohibits, at any district school or school activity, discrimination, harassment, including sexual harassment, intimidation, and bullying, based on actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

The Human Resources Administrator oversees, leads, and directs NUSD's efforts to meet the legal obligations set forth in state and federal civil rights laws and regulations in NUSD employment and delivery of education services. Inquiries regarding non-discrimination and civil rights should be directed to Human Resources @ 415.493.4207 or hradmin@nusd.org.