

**Memorandum of Understanding Between The Novato Federation of Teachers Local 1986,
CFT/AFT/AFL-CIO and Novato Unified School District:**

March 8th, 2021

This Memorandum of Understanding (“MOU”) is entered by and between the Novato Unified School District (“NUSD”) and the Novato Federation of Teachers (“NFT”) Local 1986, CFT/AFT/AFL-CIO in regard to an addendum to the agreed upon re-entry (Hybrid Learning) MOU from December 11, 2020

The Parties agree to amend the re-entry (Hybrid Learning) MOU agreement from December 11, 2020 as follows:

1. In instances in which 6 feet, or approximately 6 feet, distance between students is referenced in the agreement, the distance will be 4 feet between students (for instructional purposes, as measured between mid-points of student work spaces) effective March 23, 2021.
2. In instances in which there is reference to a bell schedule, those bell schedules will be replaced by the following bell schedules effective March 23, 2021 as outlined below.
3. The District shall provide all members covered by NFT, compensation in the amount of \$500.00 per individual to either individually reimburse, or individually purchase, appropriate materials or resources an individual needs to support transitional learning. The District will not require any proof or documentation from individuals on how this amount is used. The amount will automatically be made payable to the employee through an individual pay warrant, no later than May 31, 2021.
4. After instructional minutes on the Minimum Day scheduled for March 22, 2021, members will be given the remaining afternoon as planning time in lieu of professional development time.

For NUSD:

Jonathan Ferrer

For NFT:

Mariah Fisher

Elementary School Bell Schedule

	Monday	Tuesday	Wednesday	Thursday	Friday
In-Person Learning	TK/K - Cohort A In Person 8:25 - 11:55 Cohort B In Person 8:40 - 12:05 1st - 5th Grade - Cohort A In Person 8:25 - 12:10 Cohort B In Person 8:40 - 12:25 (all includes 15 min. recess)	TK/K - Cohort A In Person 8:25 - 11:55 Cohort B In Person 8:40 - 12:05 1st - 5th Grade - Cohort A In Person 8:25 - 12:10 Cohort B In Person 8:40 - 12:25 (all includes 15 min. recess)	TK/K - Cohort A In Person 8:25 - 11:55 Cohort B In Person 8:40 - 12:05 1st - 5th Grade - Cohort A In Person 8:25 - 12:10 Cohort B In Person 8:40 - 12:25 (all includes 15 min. recess)	TK/K - Cohort A In Person 8:25 - 11:55 Cohort B In Person 8:40 - 12:05 1st - 5th Grade - Cohort A In Person 8:25 - 12:10 Cohort B In Person 8:40 - 12:25 (all includes 15 min. recess)	TK/K - Cohort A In Person 8:25 - 11:55 Cohort B In Person 8:40 - 12:05 1st - 5th Grade - Cohort A In Person 8:25 - 12:10 Cohort B In Person 8:40 - 12:25 (all includes 15 min. recess)
12:25-1:05	Grab and Go Lunch		Grab and Go Lunch	Grab and Go Lunch	
1:05-2:05	Small Groups Remote Synchronous Teaching	Small Groups Remote Synchronous Teaching	Teacher Prep 1:05-1:30	Small Groups Remote Synchronous Teaching	Small Groups Remote Synchronous Teaching
2:05-3:15	Teacher Prep	Teacher Prep	1:30 - 3:00 Staff Meeting/Level Meetings	Teacher Prep	Teacher Prep

Middle School Bell Schedule

8:20-9:10	1st Period	1st Period	3rd Period	6th Period	6th Period
9:15-10:05	2nd Period	2nd Period	4th Period	5th Period	5th Period
10:05-10:15	Break	Break	Break	Break	Break
10:20-11:10	3rd Period	5th Period	Live Support Time Per 6	4th Period	2nd Period
11:15-12:05	4th Period	6th Period	Teacher Prep	3rd Period	1st Period
12:05-12:50	Lunch	Lunch	Lunch	Lunch	Lunch
12:50-1:50	Remote Support Time Per 1	Remote Support Time Per 2	Remote Support Time Per 3	Remote Support Time Per 4	Remote Support Time Per 5
1:50-2:55	Teacher Prep	Teacher Prep	Staff Meetings (90 minutes)	Teacher Prep	Teacher Prep

High School Bell Schedule

Novato High School will maintain their current bell schedule.

Marin Oaks High School will maintain their current bell schedule.

San Marin High School will have their current bell schedule, reduced by 5 instructional minutes daily to accommodate additional teacher requested transition time.