Inviting Applications for SUPERINTENDENT



Application Deadline: January 17, 2023 Position Effective July 1, 2023 Salary Negotiable & Competitive

The District

Novato Unified's mission is to engage, inspire and empower all students in a rapidly changing world to realize their life goals. Our vision is to provide an innovative and personalized learning experience for every student in a caring and supportive environment to develop the knowledge and skills necessary to be successful and productive citizens. We engage parents, teachers and our community to actively support our students' growth and learning.





The District is governed by a dedicated and supportive Board of Trustees and is currently home to 15 schools with approximately 7,400 students. As a unified school district, NUSD also includes a charter school, continuation high school, independent study and several specialized programs. The District is engaged in innovative partnerships, including one with a local community college. Our 800 employees including certificated, classified and administrative staff are at the heart of our district.

Novato

Novato is a suburb located in northern Marin County, with a population of approximately 53,000. We are a close-knit community, with a number of our population being lifelong citizens. Many of our NUSD parents attended Novato schools themselves. Our community is known for its more than 3,600 acres of open space, which include a number of popular hiking and biking trails.



The Candidate

Novato Unified is seeking a visionary, innovative leader who values transparency. The next Superintendent will be an inspirational leader who is student-centered, focused on accountability and equity. The successful applicant will possess demonstrated strong financial skills and have successful teaching and administrative experience. Novato Unified seeks a leader that will be a relationship-builder, possessing outstanding communication skills, high ethical standards and integrity.

Education and Experience

- California Administrative Services Credential
- California Teaching Credential
- Bachelor's Degree from an accredited college or university required
- Earned Doctorate from an accredited college or university (preferred)
- Five years of documented successful teaching experience
- Site-level administrative experience encompassing a wide variety of responsibilities
- Successful Superintendent experience (preferred)
- Strong knowledge and experience with technology integration for students and staff
- · Bilingual & Bicultural (Spanish) preferred

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Application Process

Please contact Francesca Whitcomb, Director of Human Resources, for the NUSD Application. In addition to your application, the following will be required:

- Letter of Intent
- Three (3) letters of professional recommendation written within the past two years
- Appropriate resume of experience, training, qualifications and career objectives

Initial Interviews: Tentatively February 4-5, 2023