



CERTIFICATED SUBSTITUTE PAY SCHEDULE 2023-2024

DAILY SUB RATE

Board Approved: 06.11.24

Range	Full Day Rate (4 hours or more)	Half Day Rate (up to 3.75 hours)
A. NUSD Daily Substitute Rate (Established by District)	\$230	\$115
B. Long Term Substitute: <u>after</u> 10 consecutive days and <u>up to</u> 20 consecutive days	\$250	\$125
C. Long Term Substitute: <u>after</u> 20 consecutive days (Range 1, Step I of Certificated Salary Schedule #80)	\$330	\$165

- Per Board Policy 4121: Temporary/Substitute Personnel
- Substitute employees are not eligible for employee health and welfare benefits
- Certificated individuals who substitute in a classified paraeducator position will be paid at the Certificated Daily Substitute Rate, regardless of consecutive days worked