

Memorandum of Understanding
Between
Novato Federation of Teachers
(San Jose & Sinaloa Middle Schools)
and
Novato Unified School District

This Memorandum of Understanding (MOU) sets forth the terms and understanding between the Novato Federation of Teachers and the Novato Unified School District to include a 30-minute Social Emotional Learning (SEL) block in the bell schedules once per week at San Jose and Sinaloa Middle Schools in the 2024-2025 school year.

Purpose

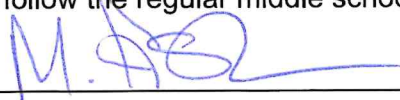
This MOU will allow for flexibility in the contract for the schools to provide social emotional learning (SEL) resources to students and increase opportunities for staff-student connections and relationship-building. The purpose of the SEL block aligns with the District priority to effectively support student achievement, engagement, wellness and individualized support.

The implementation of an SEL block will include:


- Providing a weekly thirty (30) minute block for social emotional learning through our board-approved SEL curriculum "Second Step," as well as other supplemental materials/curriculum
- All students in the SEL block will be from the teachers' regular rosters unless teachers agree to take a group not on their roster to support serving smaller groups.
- No teacher prep period will be negatively impacted by this SEL block.
- Teachers whose prep period falls before or after the SEL block may be "partnered" with another teacher to deliver SEL instruction.

Duration

ILT at both middle schools will study the impact of the SEL block on student engagement and other positive outcomes, and survey staff regarding changes to the regular schedule in order to best meet the needs of students and staff. This MOU is entered into willingly by both parties and may be modified by mutual consent of authorized officials from the Novato Federation of Teachers (NFT) and the District. This MOU shall become effective for the 2024-2025 school year only. In order for the terms of this MOU to continue, a vote shall be taken no later than December 18,, 2025. The vote shall be limited to members of the San Jose and Sinaloa Middle Schools teaching staff. The votes cast to renew the proposed schedule listed herein, must be 66.5% in the affirmative of the voting members. If the vote tally does not reach the threshold for renewal, the schedule will follow the regular middle school bell schedule.



Date: 9/9/24
Mariah Fisher, Novato Federation of Teachers



Date: 9.9.2024
Liz Nelson, Novato Federation of Teachers



Date: 9.9.2024
Francesca Whitcomb, NUSD Executive Director of HR