


**Memorandum of Understanding
Between
Novato Federation of Teachers (NFT)
and
Novato Unified School District (NUSD)**

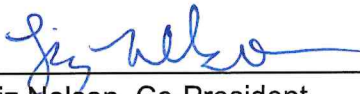
This Memorandum of Understanding (MOU) will settle the Level II Grievance submitted by the Novato Federation of Teachers on June 20, 2024 regarding a misunderstanding of two of the terms of the Tentative Agreement between the parties that was signed April 26, 2024.

- Regarding Article 3:2.7 Leave to Serve as Federation Officer: The parties agree that .2 FTE NFT officer release time will be funded by NUSD effective January 1, 2024.
- Regarding Exhibit E, §2 Elementary Combination Class Teachers: The parties agree that teachers serving as Combination Class Teachers during the 2023-2024 school year will receive a stipend for twenty-four (24) rather than twelve (12) days at the per diem rate for the teacher. This stipend adjustment will be processed on the next available supplemental payroll.

For NFT:

 Date: 8/16/24

Mariah Fisher, Co-President

 Date: 8/16/24

Liz Nelson, Co-President

For NUSD:

 Date: 8.16.2024

Francesca Whitcomb, Executive Director of HR